Master Data Look-up Table						
Benchmark Salaries	Benchmark Salaries Source					
Management						
Program Director	\$53,319	FY14 Contract Data				
Medical						
Physician	\$123,804	FY14 Contract Data				
Optician	\$50,941	Purchaser Recommendation				
Direct Care						
Support/Maintenance	\$45,526	FY14 Contract Data				
Driver	\$46,025	FY14 Contract Data				
Benchmark FTEs						
Management						
Program Director	0.80	FY14 Contract Data				
Medical						
Physician	0.80	FY14 Contract Data				
Optician	0.80	Purchaser Recommendation				
Direct Care						
Support/Maintenance	0.80	FY14 Contract Data				
Driver	0.80	FY14 Contract Data				
Benchmark Expenses						
Taxes & Fringe	21.71%	Benchmarked to Independent Living Program				
Transportation	\$39,497	FY14 Contract Data				
Low Vision Devices Flex Fund	\$8,000	FY14 Contract Data				
Program Supplies and Materials	\$11,810	FY14 Contract Data				
Admin. Allocation	12.00%	Purchaser Recommendation				
CAF Rate	2.05%	Prospective Cost Adjustment Factor				

Capacity		12	Business Days:		176
	Salary		FTE	Expense	
Management					
Program Director	\$	53,319	0.80	\$	42,655
Medical				\$	
Physician	\$	123,804	0.80	\$	99,043
Optician	\$	50,941	0.80	\$ \$ \$	40,753
Direct Care				\$	
Support/Maintenance	\$	45,526	0.80	\$	36,421
Driver	\$	46,025	0.80	\$	36,820
Total Program Staff			4.00	\$	255,692
Expenses					
Tax and Fringe		21.71%		\$	55,511
Total Compensation				\$	311,202
			Unit Cost		
Transportation				\$	39,497
Program Supplies and Materials				\$	11,810
Low Vision Devices Flex Fund			\$ 363.64	\$	64,000
Total Reimb excl M&G				\$	426,509
Admin, Allocation		42.000/		,	54.404
Aumin. Allocation		12.00%		\$	51,181
TOTAL				\$	477,690
CAF:		2.05%		\$	487,483
					Rate with CA
RATE:				Ś	2,769.79

FY14 projected (based on 3x/wk) FY13 actual (based on 3x/wk)